

CAPABILITIES STATEMENT

About Us

Our mission is to connect construction firms with exceptional leaders and skilled professionals, transforming the way the industry meets its evolving human resource challenges.

Talent Sourcing Methods

- Our own LinkedIn, Twitter, and Facebook Social Media Groups
- Past placed employees referring potential candidates
- Online streaming Networking Events and Job Fairs
- Construction industry partnerships



Types of positions we fill

Project managers	Superintendents
Estimators	Accounting
C-level executives	Finance
North American	Construction Industry leaders

DIFFERENTIATORS

We have an eagle eye focus and only recruit and find talent in the vertical building construction industry. Ganarpro offers headhunting services that connect clients with a diverse pool of qualified candidates. Statistics That Speak Volumes: 10 years of executive search experience, Over 500 successful searches, A 96% client satisfaction score.

- NO exclusive contract necessary
- NO retainer (upfront fee)
- 1 fee payment - 20% percent of the candidate's first-year salary and
- Fee is paid through an invoice ,Net 30 payment terms from hire date
- Contingency Search Model- Ganarpro only gets paid if they successfully place a candidate in the client's organization